



Havering
LONDON BOROUGH

19/72
NOT FOR
CALL IN!
+ appendix

Notice of Non-key Executive Decision

Subject Heading:	Health and Safety Service Plan 2019/20
Cabinet Member:	Councillor Viddy Persaud Cabinet Member for Public Protection and Safety
SLT Lead:	Interim Director of Neighbourhoods Sue Harper
Report Author and contact details:	Tina Nelan, Senior Public Protection Officer, 01708 431904 tina.nelan@havering.gov.uk
Policy context:	The Service Plan sets out the priorities for the Health and Safety enforcement function to align with the Councils objective for people to be safe. This is a legal requirement.
Financial summary:	The costs of implementing the plan of £0.107m are fully funded from existing Public Protection revenue budgets and can be contained within these budgets.
Relevant OSC:	Environment
Is this decision exempt from being called-in?	No 965

The subject matter of this report deals with the following Council Objectives

Places making Havering x
Opportunities making Havering x

Part A – Report seeking decision

DETAIL OF THE DECISION REQUESTED AND RECOMMENDED ACTION

Agree and adopt the Health and Safety Service Plan 2019- 20 (Appendix 1)

AUTHORITY UNDER WHICH DECISION IS MADE

Part 3, section 2.1(1) of the Council's Constitution

To promote strategic and Council-wide initiatives to improve the quality, efficiency and effectiveness of the Council's services to the public.

STATEMENT OF THE REASONS FOR THE DECISION

The Health and Safety at Work Act 1974 Section 18(4) requires that Local Authorities perform their health and safety enforcement function in accordance with guidance from the Health and Safety Executive Board (HSEB).

Statutory guidance has been issued by HSEB and requires that all health and safety enforcing authorities set out their priorities and plans of interventions on an annual basis. This requirement is mandatory.

Approval of the plan would ensure that the Council complies with this statutory duty.

OTHER OPTIONS CONSIDERED AND REJECTED

No Alternative options were considered.

PRE-DECISION CONSULTATION

There is no pre decision consultation.

NAME AND JOB TITLE OF STAFF MEMBER ADVISING THE DECISION-MAKER

Name: Louise Watkinson

Designation: Public Protection Group Manager

Signature:

Date:

Part B - Assessment of implications and risks

LEGAL IMPLICATIONS AND RISKS

The Health and Safety at Work Act 1974 Section 18(4) requires that Local Authorities perform their health and safety enforcement function in accordance with guidance from the Health and Safety Executive Board (HSEB).

The Health and Safety Executive monitor compliance with this Plan.

The annual Health and Safety Plan is produced to comply with this legislation.

FINANCIAL IMPLICATIONS AND RISKS

The financial cost of this service plan is to be met from the Public Protection budget.

Risks of costs for ongoing large cases have been included as far as they are likely to accrue in 2019/20. This is shown in the finance chart under Resources.

Financial risk re compensation: Enforcement and legal action is undertaken in the name of the officer, not the local authority. Insurance has been obtained to cover the financial and personal risk associated with this.

The table below shows the total budget allocations apportioned to the Health and Safety Service Plan for 2019/20

Item/Budget line	Budget 2019/20 £0.000m
Salaries A26210.611000	0.083
Staff Training A26210.611480	0.003
Special projects A26210.641640	0.005
Travel costs A26210.631220/631260	0.001
Admin A26210.641750/ 641320/ 641340	0.001
ICT & software A26210.642060	0.003
Legal Contingency A26210.641620	0.030
Total	0.126

HUMAN RESOURCES IMPLICATIONS AND RISKS (AND ACCOMMODATION IMPLICATIONS WHERE RELEVANT)

Enforcement and legal action is undertaken in the name of the officer, not the local authority. Insurance has been obtained to cover the financial and personal risk associated with this.

Further to this there are no HR implications or risks.

EQUALITIES AND SOCIAL INCLUSION IMPLICATIONS AND RISKS

The Public Sector Equality Duty (PSED) under section 149 of the Equality Act 2010 requires the Council, when exercising its functions, to have due regard to:

- (i) the need to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- (ii) the need to advance equality of opportunity between persons who share protected characteristics and those who do not, and;
- (iii) foster good relations between those who have protected characteristics and those who do not.

Note: 'Protected characteristics' are age, sex, race, disability, sexual orientation, marriage and civil partnerships, religion or belief, pregnancy and maternity and gender reassignment.

9.2 The Council is committed to all of the above in the provision, procurement and commissioning of its services, and the employment of its workforce. In addition, the Council is also committed to improving the quality of life and wellbeing for all Havering residents in respect of socio-economics and health determinants.

9.3 An equalities assessment was not required for this decision.

BACKGROUND PAPERS

none

Part C – Record of decision

I have made this executive decision in accordance with authority delegated to me by the Leader of the Council and in compliance with the requirements of the Constitution.

Decision

Proposal agreed

Details of decision maker

Signed



Name: Councillor Viddy Persaud

Cabinet Portfolio held: Public Protection and Safety

Date: 14. 11. 2019

Lodging this notice

The signed decision notice must be delivered to the proper officer, Debra Marlow, Principal Democratic Services Officer in Democratic Services, in the Town Hall.

For use by Committee Administration

This notice was lodged with me on 18/11/19

Signed  _____